

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Long Beach Unified School District
 Name of Bargaining Unit: Teachers Association of Long Beach and CDC/Head Start
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
 (date) (date)

The Governing Board will act upon this agreement on: May 3, 2023
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1.	Salary Schedule Including Step and Column	\$ 379,054,700	\$ 34,114,912		
			9.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 11,371,637		
	Description of Other Compensation		22-23 3% off schedule based on 22- 23 salaries		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 87,978,600	\$ 10,557,439		
			12.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 92,533,520			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 559,566,820	\$ 56,043,988	\$ -	\$ -
			10.02%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	3,862.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 144,890	\$ 14,512	\$ -	\$ -
			10.02%	0.00%	0.00%

Long Beach Unified School District
Teachers Association of Long Beach and CDC/Head Start

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

9% Salary increase retroactive to July 1, 2022. 3% of annual salary (2022-23), one time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

District bargained for an increased two days to the teacher contracts for professional development from 182 days to 184 days in 2024-25. The funding for 24-25 will be restricted general funds allowable for professional development usage.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes No

If yes, please describe the cap amount.

The cap is based upon the 2013 PPO rates at each tier with a 3.5% annual escalator starting in 2014.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Attached

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Funding will come from ongoing resources, including LCFF resources and categorical funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Funding will come from ongoing resources, including LCFF resources and categorical funds.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Categorical funds

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Teachers Association of Long Beach and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 839,910,624		\$ -	\$ 839,910,624
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 13,673,458		\$ -	\$ 13,673,458
Other Local Revenue 8600-8799	\$ 11,039,603		\$ -	\$ 11,039,603
TOTAL REVENUES	\$ 864,623,685		\$ -	\$ 864,623,685
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 311,192,678	\$ 23,678,550		\$ 334,871,228
Classified Salaries 2000-2999	\$ 92,109,176			\$ 92,109,176
Employee Benefits 3000-3999	\$ 191,377,810	\$ 5,495,805		\$ 196,873,615
Books and Supplies 4000-4999	\$ 16,932,033		\$ -	\$ 16,932,033
Services and Other Operating Expenditures 5000-5999	\$ 61,404,462		\$ -	\$ 61,404,462
Capital Outlay 6000-6999	\$ 12,911,895		\$ -	\$ 12,911,895
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 150,000		\$ -	\$ 150,000
Transfers of Indirect Costs 7300-7399	\$ (18,086,469)		\$ -	\$ (18,086,469)
TOTAL EXPENDITURES	\$ 667,991,585	\$ 29,174,355	\$ -	\$ 697,165,940
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions 8980-8999	\$ (125,142,774)	\$ (6,899,166)	\$ -	\$ (132,041,940)
OPERATING SURPLUS (DEFICIT)*	\$ 64,489,326	\$ (36,073,521)	\$ -	\$ 28,415,805
BEGINNING FUND BALANCE 9791	\$ 367,277,908			\$ 367,277,908
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 431,767,234	\$ (36,073,521)	\$ -	\$ 395,693,713
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted 9740				
Committed 9750-9760	\$ 335,000,000		\$ -	\$ 335,000,000
Assigned 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 23,878,808	\$ 808,705	\$ -	\$ 24,687,513
Unassigned/Unappropriated Amount 9790	\$ 70,146,376	\$ (36,882,226)	\$ -	\$ 33,264,150

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit: **Teachers Association of Long Beach and CDC/Head Start**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 188,150,475		\$ -	\$ 188,150,475
Other State Revenue 8300-8599	\$ 311,052,435		\$ -	\$ 311,052,435
Other Local Revenue 8600-8799	\$ 7,290,354		\$ -	\$ 7,290,354
TOTAL REVENUES	\$ 506,493,264		\$ -	\$ 506,493,264
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 155,912,294	\$ 20,511,281	\$ -	\$ 176,423,575
Classified Salaries 2000-2999	\$ 32,526,106	\$ -	\$ -	\$ 32,526,106
Employee Benefits 3000-3999	\$ 131,774,187	\$ 4,760,666	\$ -	\$ 136,534,853
Books and Supplies 4000-4999	\$ 60,213,094		\$ -	\$ 60,213,094
Services and Other Operating Expenditures 5000-5999	\$ 111,561,218		\$ -	\$ 111,561,218
Capital Outlay 6000-6999	\$ 9,517,358		\$ -	\$ 9,517,358
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,000,000		\$ -	\$ 1,000,000
Transfers of Indirect Costs 7300-7399	\$ 16,444,523		\$ -	\$ 16,444,523
TOTAL EXPENDITURES	\$ 518,948,780	\$ 25,271,947	\$ -	\$ 544,220,727
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 125,142,774	\$ 6,899,166	\$ -	\$ 132,041,940
OPERATING SURPLUS (DEFICIT)*	\$ 112,687,258	\$ (18,372,781)	\$ -	\$ 94,314,477
BEGINNING FUND BALANCE 9791	\$ 80,581,761			\$ 80,581,761
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 193,269,019	\$ (18,372,781)	\$ -	\$ 174,896,238
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 193,269,019	\$ (18,372,781)	\$ -	\$ 174,896,238
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: **Teachers Association of Long Beach and CDC/Head Start**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 839,910,624		\$ -	\$ 839,910,624
Federal Revenue 8100-8299	\$ 188,150,475		\$ -	\$ 188,150,475
Other State Revenue 8300-8599	\$ 324,725,893		\$ -	\$ 324,725,893
Other Local Revenue 8600-8799	\$ 18,329,957		\$ -	\$ 18,329,957
TOTAL REVENUES	\$ 1,371,116,949		\$ -	\$ 1,371,116,949
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 467,104,972	\$ 44,189,831	\$ -	\$ 511,294,803
Classified Salaries 2000-2999	\$ 124,635,282	\$ -	\$ -	\$ 124,635,282
Employee Benefits 3000-3999	\$ 323,151,997	\$ 10,256,471	\$ -	\$ 333,408,468
Books and Supplies 4000-4999	\$ 77,145,127		\$ -	\$ 77,145,127
Services and Other Operating Expenditures 5000-5999	\$ 172,965,680		\$ -	\$ 172,965,680
Capital Outlay 6000-6999	\$ 22,429,253		\$ -	\$ 22,429,253
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (1,641,946)		\$ -	\$ (1,641,946)
TOTAL EXPENDITURES	\$ 1,186,940,365	\$ 54,446,302	\$ -	\$ 1,241,386,667
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 177,176,584	\$ (54,446,302)	\$ -	\$ 122,730,282
BEGINNING FUND BALANCE 9791	\$ 447,859,669			\$ 447,859,669
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 625,036,253	\$ (54,446,302)	\$ -	\$ 570,589,951
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted 9740	\$ 193,269,019	\$ (18,372,781)	\$ -	\$ 174,896,238
Committed 9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 23,878,808	\$ 808,705	\$ -	\$ 24,687,513
Unassigned/Unappropriated Amount 9790	\$ 70,146,376	\$ (36,882,226)	\$ -	\$ 33,264,150

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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 Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: Teachers Association of Long Beach and CDC/Head Start

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 489,450		\$ -	\$ 489,450
Other State Revenue 8300-8599	\$ 1,606,457		\$ -	\$ 1,606,457
Other Local Revenue 8600-8799	\$ 138,395		\$ -	\$ 138,395
TOTAL REVENUES	\$ 2,234,302		\$ -	\$ 2,234,302
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,033,067	\$ 41,903	\$ -	\$ 1,074,970
Classified Salaries 2000-2999	\$ 224,638	\$ -	\$ -	\$ 224,638
Employee Benefits 3000-3999	\$ 672,791	\$ 9,726	\$ -	\$ 682,517
Books and Supplies 4000-4999	\$ 46,869		\$ -	\$ 46,869
Services and Other Operating Expenditures 5000-5999	\$ 94,853		\$ -	\$ 94,853
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 46,462		\$ -	\$ 46,462
TOTAL EXPENDITURES	\$ 2,118,680	\$ 51,629	\$ -	\$ 2,170,309
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 115,622	\$ (51,629)	\$ -	\$ 63,993
BEGINNING FUND BALANCE 9791	\$ 594,239			\$ 594,239
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 709,861	\$ (51,629)	\$ -	\$ 658,232
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 709,861	\$ (51,629)	\$ -	\$ 658,232
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit: **Teachers Association of Long Beach and CDC/Head Start**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 33,290,386		\$ -	\$ 33,290,386
Other State Revenue 8300-8599	\$ 12,859,492		\$ -	\$ 12,859,492
Other Local Revenue 8600-8799	\$ 1,074,173		\$ -	\$ 1,074,173
TOTAL REVENUES	\$ 47,224,051		\$ -	\$ 47,224,051
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 16,996,068	\$ 1,254,815	\$ -	\$ 18,250,883
Classified Salaries 2000-2999	\$ 6,260,821	\$ -	\$ -	\$ 6,260,821
Employee Benefits 3000-3999	\$ 15,052,161	\$ 291,242	\$ -	\$ 15,343,403
Books and Supplies 4000-4999	\$ 4,196,357		\$ -	\$ 4,196,357
Services and Other Operating Expenditures 5000-5999	\$ 3,771,028		\$ -	\$ 3,771,028
Capital Outlay 6000-6999	\$ 122,000		\$ -	\$ 122,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,590,024		\$ -	\$ 1,590,024
TOTAL EXPENDITURES	\$ 47,988,459	\$ 1,546,057	\$ -	\$ 49,534,516
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (764,408)	\$ (1,546,057)	\$ -	\$ (2,310,465)
BEGINNING FUND BALANCE 9791	\$ 4,466,775			\$ 4,466,775
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,702,367	\$ (1,546,057)	\$ -	\$ 2,156,310
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 3,702,367	\$ (1,546,057)	\$ -	\$ 2,156,310
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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 Teachers Association of Long Beach and CDC/Head Start

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: **Teachers Association of Long Beach and CDC/Head Start**

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 839,910,624	\$ 865,653,391	\$ 856,180,985
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 13,673,458	\$ 13,603,388	\$ 13,693,720
Other Local Revenue 8600-8799	\$ 11,039,603	\$ 11,089,657	\$ 11,163,022
TOTAL REVENUES	\$ 864,623,685	\$ 890,346,436	\$ 881,037,727
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 334,871,228	\$ 334,425,715	\$ 356,975,747
Classified Salaries 2000-2999	\$ 92,109,176	\$ 93,297,249	\$ 93,823,735
Employee Benefits 3000-3999	\$ 196,873,615	\$ 201,840,888	\$ 217,034,609
Books and Supplies 4000-4999	\$ 16,932,033	\$ 28,882,033	\$ 22,472,033
Services and Other Operating Expenditures 5000-5999	\$ 61,404,462	\$ 62,881,088	\$ 61,902,469
Capital Outlay 6000-6999	\$ 12,911,895	\$ 3,482,519	\$ 982,519
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 150,000	\$ 150,000	\$ 150,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (18,086,469)	\$ (17,998,381)	\$ (13,917,502)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 697,165,940	\$ 706,961,111	\$ 739,423,610
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ (132,041,940)	\$ (133,937,182)	\$ (136,016,325)
OPERATING SURPLUS (DEFICIT)*	\$ 28,415,805	\$ 42,448,143	\$ (1,402,208)
BEGINNING FUND BALANCE 9791	\$ 367,277,908	\$ 395,693,713	\$ 438,141,856
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 395,693,713	\$ 438,141,856	\$ 436,739,648
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740			
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 24,687,513	\$ 24,832,057	\$ 22,938,002
Unassigned/Unappropriated Amount 9790	\$ 33,264,150	\$ 75,567,749	\$ 76,059,596

NOTE: 9790 amounts must be positive

*Net Increase (Decrease) in Fund Balance

Los Angeles County Office of Education
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Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Teachers Association of Long Beach and CDC/Head Start

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 188,150,475	\$ 204,864,816	\$ 68,856,906
Other State Revenue 8300-8599	\$ 311,052,435	\$ 175,846,512	\$ 175,182,524
Other Local Revenue 8600-8799	\$ 7,290,354	\$ 6,405,434	\$ 6,279,779
TOTAL REVENUES	\$ 506,493,264	\$ 387,116,762	\$ 250,319,209
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 176,423,575	\$ 170,720,587	\$ 117,751,209
Classified Salaries 2000-2999	\$ 32,526,106	\$ 32,369,214	\$ 31,951,791
Employee Benefits 3000-3999	\$ 136,534,853	\$ 139,849,086	\$ 120,107,947
Books and Supplies 4000-4999	\$ 60,213,094	\$ 61,932,744	\$ 26,364,805
Services and Other Operating Expenditures 5000-5999	\$ 111,561,218	\$ 99,690,517	\$ 90,016,068
Capital Outlay 6000-6999	\$ 9,517,358	\$ 6,168,424	\$ 6,165,063
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Transfers of Indirect Costs 7300-7399	\$ 16,444,523	\$ 15,911,156	\$ 12,140,460
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 544,220,727	\$ 527,641,728	\$ 405,497,343
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 132,041,940	\$ 133,937,182	\$ 136,016,325
OPERATING SURPLUS (DEFICIT)*	\$ 94,314,477	\$ (6,587,784)	\$ (19,161,809)
BEGINNING FUND BALANCE 9791	\$ 80,581,761	\$ 174,896,238	\$ 168,308,454
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 174,896,238	\$ 168,308,454	\$ 149,146,645
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 174,896,238	\$ 168,308,454	\$ 149,146,645
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

NOTE: 9790 amounts must be positive

*Net Increase (Decrease) in Fund Balance

Los Angeles County Office of Education
Business Advisory Services
Revised 06/11/2021

Public Disclosure of Proposed Collective Bargaining Agreement
Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: **Teachers Association of Long Beach and CDC/Head Start**

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 839,910,624	\$ 865,653,391	\$ 856,180,985
Federal Revenue 8100-8299	\$ 188,150,475	\$ 204,864,816	\$ 68,856,906
Other State Revenue 8300-8599	\$ 324,725,893	\$ 189,449,900	\$ 188,876,244
Other Local Revenue 8600-8799	\$ 18,329,957	\$ 17,495,091	\$ 17,442,801
TOTAL REVENUES	\$ 1,371,116,949	\$ 1,277,463,198	\$ 1,131,356,936
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 511,294,803	\$ 505,146,302	\$ 474,726,956
Classified Salaries 2000-2999	\$ 124,635,282	\$ 125,666,463	\$ 125,775,526
Employee Benefits 3000-3999	\$ 333,408,468	\$ 341,689,974	\$ 337,142,556
Books and Supplies 4000-4999	\$ 77,145,127	\$ 90,814,777	\$ 48,836,838
Services and Other Operating Expenditures 5000-5999	\$ 172,965,680	\$ 162,571,605	\$ 151,918,537
Capital Outlay 6000-6999	\$ 22,429,253	\$ 9,650,943	\$ 7,147,582
Other Outgo (excuding Indirect Costs) 7100-7299	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ (1,641,946)	\$ (2,087,225)	\$ (1,777,042)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,241,386,667	\$ 1,234,602,839	\$ 1,144,920,953
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 122,730,282	\$ 35,860,359	\$ (20,564,017)
BEGINNING FUND BALANCE 9791	\$ 447,859,669	\$ 570,589,951	\$ 606,450,310
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 570,589,951	\$ 606,450,310	\$ 585,886,293
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740	\$ 174,896,238	\$ 168,308,454	\$ 149,146,645
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 24,687,513	\$ 24,832,057	\$ 22,938,002
Unassigned/Unappropriated Amount 9790	\$ 33,264,150	\$ 75,567,749	\$ 76,059,596

NOTE: 9790 amounts must be positive

*Net Increase (Decrease) in Fund Balance

Los Angeles County Office of Education
 Business Advisory Services
 Revised 06/11/2021

Long Beach Unified School District
 Teachers Association of Long Beach and CDC/Head Start

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2022-23	2023-24	2024-25
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,248,386,667	\$ 1,241,602,839	\$ 1,151,920,953
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 1,248,386,667	\$ 1,241,602,839	\$ 1,151,920,953
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	2.00%	2.00%	2.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 24,967,733	\$ 24,832,057	\$ 23,038,419

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 24,687,513	\$ 24,832,057	\$ 22,938,002
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 33,264,150	\$ 75,567,749	\$ 76,059,596
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 57,951,663	\$ 100,399,806	\$ 98,997,598
f. Reserve for Economic Uncertainties Percentage	4.64%	8.09%	8.59%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23

Yes

No

2023-24

Yes

No

2024-25

Yes

No

4. If no, how do you plan to restore your reserves?

Long Beach Unified School District
 Teachers Association of Long Beach and CDC/Head Start

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 56,043,988
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (54,446,302)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (51,629)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (1,546,057)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (56,043,988)
Variance	\$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	#####	14.8%	
Current FY Surplus/(Deficit) after settlement(s)?	#####	9.8%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 35,860,359	2.9%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(20,564,017)	(1.8%)	LCFF Rev. reduction, raise & one time fun

Deficit Reduction Plan (as necessary):

District will need to adjust spending levels in conjunction with revenue changes and out year projections.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Long Beach Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 56,043,988
Ending Balance(s) Increase/(Decrease)	\$ (56,043,988)

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ -
Ending Balance(s) Increase/(Decrease)	\$ -

Budget Revisions


If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

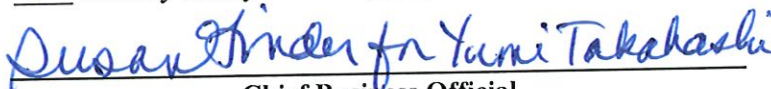
Certifications

I hereby certify I am unable to certify


 District Superintendent
 (Signature)

4-18-23
 Date

I hereby certify I am unable to certify


 Chief Business Official
 (Signature)

4/18/23
 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

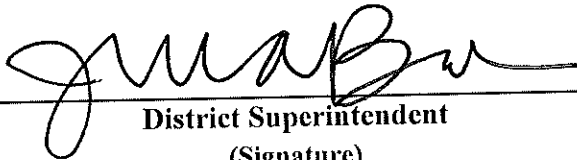
K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Long Beach Unified School District

District Name



District Superintendent
(Signature)

5-3-23

Date

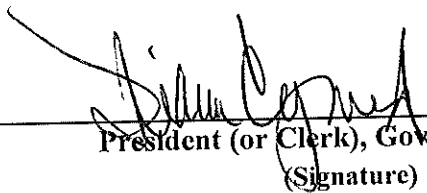
Renee Arkus, Executive Director of Fiscal Services

Contact Person

562-997-8126

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 3, 2023, took action to approve the proposed agreement with the Teachers Association of Long Beach K-12 and CDC/Head Start Bargaining Unit(s).



President (or Clerk), Governing Board
(Signature)

5/3/23

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

TALB - K12 AND CDC/HEAD START NEGOTIATIONS FOR 2022-2023
LBUSD - TALB
TENTATIVE AGREEMENT 4-5-23

K12 CONTRACT LANGUAGE

ARTICLE V – DAYS AND HOURS OF EMPLOYMENT

A. WORKDAY

1. It is agreed that the professional duties of employees require both on-site and off-site hours of work, that the varying nature of such professional duties may not lend itself to a total maximum daily work time of definite or uniform length, and that such duties are normally expected to involve no fewer than eight (8) hours of total effort each workday for both classroom and non-classroom employees.

It is further agreed that employees will be available to meet with students and parents at reasonable times before and after the instructional day. A schedule shall be posted prominently and maintained at each school site and posted on the school's website and the District approved learning management system teacher's page and **counselor's page** indicating times when teachers are available to meet with parents and/or students. **Counselors will have one (1) day per week scheduled without supervision for conferring with parents and/or students.** Copies of the schedule shall be sent home to parents twice a year.

4. During any school month, certificated staff may be required to attend on-site meetings not to exceed a total of four (4) hours beyond the instructional day or duty day for counselors and psychologists. Two (2) additional hourly monthly meetings may be added at the discretion of the bargaining unit and principal. The necessity for conducting the two (2) hourly meetings shall be determined monthly at each site by either a simple majority secret ballot vote of the bargaining unit employees who actually vote on the proposal and principal or by the site shared decision-making body. The determination of which process will be used shall be by an annual majority secret ballot vote of the bargaining unit and principal.

Attendance is required at only those meetings authorized by the principal. Such meetings may be held before or after school and should be approximately one hour or less in length. Site meetings beyond the instructional day in a typical school month would include two (2) faculty meetings and two (2) other meetings; (e.g., grade level, department, program review and/or in-service). In the event of a school or District emergency, or urgent school business, principals may call additional meetings with the approval of the appropriate assistant/deputy superintendent.

ten (10) days in advance. (New Section, will require renumbering for balance of section A)

14. **Electronic Grading and Communication System**

At the secondary level, an online gradebook shall be maintained and updated by the unit member at least each month, or more frequently as determined by the Site Shared Decision Making Committee. **Grade scheme should be determined and selected by the twentieth day of the school year.** Grades shall be submitted electronically by the unit members at all grade levels at the designated reporting periods. Grading guidelines and reporting period dates shall be provided at the beginning of the school year by the site administrator or designee. Grade reporting periods shall align with state mandates. Any technology failure shall be reported immediately by the affected unit member to the site administrator and/or designated support personnel (e.g. help desk).

17. **Library Media Teachers**

e. At the secondary level, the LMT at his/her discretion may continue to utilize a flexible schedule in order to service the entire school. At the elementary level, the LMTs may utilize flexible scheduling for 20% of their scheduled work week at that particular site in order to permit collaborations with classroom teachers and their students for in-depth learning and research. **LMT without a Media Assistant shall close the library or be provided a substitute when required to attend District Mandated meetings, and professional development.**

B. **WORK YEAR:**

1. **Teachers** (including nurses, teachers on special assignment, and librarians):

a. **Traditional Schedule.** The assigned work year shall be from the first day of the fall semester to the last day of the spring semester, inclusive. The school year encompasses (10.5) pay periods totaling two hundred and **nine (209)** ~~four (204)~~ assigned days (one hundred eighty- two [182] actual duty days), dates which are specified in the calendars. **Beginning with the 2024-2025 school year, the assigned work year will include two (2) pupil free days. The revised assigned work year will encompass two hundred and eleven (211) assigned days (one hundred eighty- four [184] actual duty days), dates which are specified in the calendars. (see Appendix A).** It is further agreed that in the middle and senior high schools two shortened days for pupils will be scheduled at times to be approved by the appropriate assistant/deputy superintendent.

The first and last days of the work year for all bargaining unit employees shall be pupil free. All bargaining unit employees will have no fewer than four (4) hours on each of these days to prepare for the starting and closing of school.

APPENDIX B

Compensation for Bilingual and Special Education Additional Assignments.

Each year for the duration of this Agreement, the District will commit \$300,000 for the purpose of compensating bilingual and special education teachers for additional assignments directly related to their area of specialization. To be eligible for this compensation teachers will:

- Hold either a Bilingual Cross-cultural Language and Academic Development (BCLAD) or Special Education credential; and
- Have a current teaching assignment which requires such credential; and receive prior site and **OCIPD PALMS**/Special Education Office authorization for additional assignment to accomplish specified tasks beyond their regular workday/work year.

Additional assignments as described above will be compensated per Schedule P and will be limited to \$1,000 per eligible employee per year.

Department Head – Additional Amount

All department heads will be compensated based upon the teacher periods of instruction within the department.

Pathway Leads – Additional Amount

Pathway Leads will be paid in their regular paycheck and the additional amount will be included in the Notice of Assignment. **All Pathway Leads will be compensated based upon the number of students in the Pathway.**

Salary:

9% increase to bargaining unit salary schedules, stipends, and rates of pay for **2022-2023** retroactive to **July 1, 2022**. An additional one time off-schedule payment of **3%** for **2022-2023** based on the unit members' earnings for the **2022-2023** fiscal year.

ARTICLE VIII - TRANSFERS

A. DEFINITIONS AND CONDITIONS

1. "Specialized positions" as defined in this article are positions that include one or more of the following:
 - a. Calendar year beyond 182 days;

collaborate with the site manager affecting regarding the safety of employees through site safety committees.

E. When conditions constitute an obvious and immediate danger to the physical well-being of the employee and/or students for whom the employee is responsible, the employee shall immediately report the situation to the manager who in conjunction with the employee will render prudent and reasonable assistance in alleviating the problem. **Safety committees at each site shall develop and/or review emergency communication procedures to address classroom and site emergencies.**

K. When the site administrator has been officially notified that the court has authorized the release of information and such release of information does not violate the legal rights of the individual student, the teacher shall be informed of any student placed in his/her class who has been convicted of a violent crime. The teacher is responsible for maintaining such information in strict confidence.

Reasonable effort will be made to have the suspension logged in Synergy prior to the student's return for any student who has been suspended for a violent or threatening act on campus.

APPENDIX H - SHARED DECISION MAKING

- A.** Unit members may apply for available grade level, teacher council representative, department head, or **SLC pathway** lead teacher positions at their school site. Openings and the requirements of the positions will be posted by the site administrator on the designated staff bulletin board and emailed to all school faculty. To qualify for consideration, applicants must have received at least an effective rating in their most recent evaluation and meet the job description requirements.

The site administrator will identify the three top qualified candidates for each posted position based on the posting requirements. Thereafter, an election will be conducted at the site by unit members to determine which candidate will be selected. Selection will be based on a majority vote by affected bargaining unit members for a ~~one-year~~ **two-year** term. **In the case of co-pathway leads or co-department chairs, the two co-candidates must run together as a team and represent one candidate position on the ballot. The stipend shall be split for co-department chairs and co-pathway leads.**

of the school year, every reasonable effort will be made for reassignments to be completed within the first twenty (20) days. Reassignments will not be made mid-year except in cases of opening or closing classes, needs of the program with regard to specific state (licensing) requirements, and/or potential negative impact to program contract earnings.

ARTICLE IX - SAFETY CONDITIONS OF EMPLOYMENT

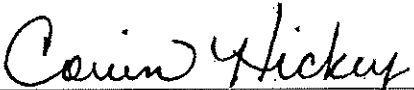
D. Employees shall be responsible for complying with published District safety standards applicable to each employee's job responsibility and for practicing basic safety measures. **Each site shall test emergency bells through scheduled drills.** ~~on a scheduled basis. The dates of the drills will be available upon request in the site office for review.~~ The District agrees to provide on-going opportunity for unit members to make suggestions, and recommendations, and collaborate with the site manager ~~affecting~~ **regarding** the safety of employees through site safety committees.

E. When conditions constitute an obvious and immediate danger to the physical well-being of the employee and/or students for whom the employee is responsible, the employee shall immediately report the situation to the manager who in conjunction with the employee will render prudent and reasonable assistance in alleviating the problem. **Safety committees at each site shall develop and/or review a direct monitored emergency phone line to the office communication procedures to address classroom and site emergencies.**

TALB: K- 12 * TENTATIVE AGREEMENT (TA)

TALB: CDC HEAD START * TENATIVE AGREEMENT (TA)

For the Teachers Association of Long Beach Negotiation Team:



Corrin Hickey - Chief Negotiator

4/5/23
Date


Dr. Christine Kelly - TALB President

4/5/23
Date

District Representative:


Steve Rockenbach
Director, Employee Relations and Ethics

4-5-23
Date