

Los Angeles County Office of Education
Business Advisory Services

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: Long Beach Unified School District
 Name of Bargaining Unit: CSEA Unit A and Unit B
 Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
 (date) (date)

The Governing Board will act upon this agreement on: May 17, 2023
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1.	Salary Schedule Including Step and Column	\$ 76,764,600	\$ 6,908,815		
			9.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 2,302,938		
	Description of Other Compensation		3% Off Schedule based on 22-23 Salaries		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 27,389,500	\$ 3,286,741		
			12.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 37,617,200			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 141,771,300	\$ 12,498,494	\$ -	\$ -
			8.82%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	1,570.00			
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 90,300	\$ 7,961	\$ -	\$ -
			8.82%	0.00%	0.00%

Long Beach Unified School District
CSEA Unit A and Unit B

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

9% Salary increase retroactive to July 1, 2022. 3% of annual salary (2022-23), one time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The cap is based upon the 2013 PPO rates at each tier with a 3.5% annual escalator starting in 2014.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

See Attached

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Long Beach Unified School District
CSEA Unit A and Unit B

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

Funding will come from ongoing resources, including LCFF resources and categorical funds.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Funding will come from ongoing resources, including LCFF resources and categorical funds.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Unrestricted General Fund CSEA Unit A and Unit B			
		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 839,910,624		\$ -	\$ 839,910,624
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ 13,673,458		\$ -	\$ 13,673,458
Other Local Revenue	8600-8799	\$ 11,039,603		\$ -	\$ 11,039,603
TOTAL REVENUES		\$ 864,623,685		\$ -	\$ 864,623,685
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 334,871,228			\$ 334,871,228
Classified Salaries	2000-2999	\$ 92,109,176	\$ 3,267,756		\$ 95,376,932
Employee Benefits	3000-3999	\$ 196,873,615	\$ 1,165,932		\$ 198,039,547
Books and Supplies	4000-4999	\$ 16,932,033		\$ -	\$ 16,932,033
Services and Other Operating Expenditures	5000-5999	\$ 61,404,462		\$ -	\$ 61,404,462
Capital Outlay	6000-6999	\$ 12,911,895		\$ -	\$ 12,911,895
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 150,000		\$ -	\$ 150,000
Transfers of Indirect Costs	7300-7399	\$ (18,086,469)		\$ -	\$ (18,086,469)
TOTAL EXPENDITURES		\$ 697,165,940	\$ 4,433,688	\$ -	\$ 701,599,628
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions	8980-8999	\$ (132,041,940)	\$ (2,687,778)	\$ -	\$ (134,729,718)
OPERATING SURPLUS (DEFICIT)*		\$ 28,415,805	\$ (7,121,466)	\$ -	\$ 21,294,339
BEGINNING FUND BALANCE					
	9791	\$ 367,277,908			\$ 367,277,908
Audit Adjustments/Other Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 395,693,713	\$ (7,121,466)	\$ -	\$ 388,572,247
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted	9740				
Committed	9750-9760	\$ 335,000,000		\$ -	\$ 335,000,000
Assigned	9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 24,687,513	\$ 504,607	\$ -	\$ 25,192,120
Unassigned/Unappropriated Amount	9790	\$ 33,264,150	\$ (7,626,073)	\$ -	\$ 25,638,077

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund CSEA Unit A and Unit B			
Object Code	Column 1 Latest Board- Approved Budget Before Settlement (As of 2nd Interim & ABI200 TALB)	Column 2 Adjustments as a Result of Settlement (compensation)	Column 3 Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Column 4 Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099	\$ -	\$ -	\$ -	
Federal Revenue	8100-8299	\$ 188,150,475	\$ -	\$ 188,150,475	
Other State Revenue	8300-8599	\$ 311,052,435	\$ -	\$ 311,052,435	
Other Local Revenue	8600-8799	\$ 7,290,354	\$ -	\$ 7,290,354	
TOTAL REVENUES		\$ 506,493,264	\$ -	\$ 506,493,264	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 176,423,575	\$ -	\$ 176,423,575	
Classified Salaries	2000-2999	\$ 32,526,106	\$ 5,001,219	\$ 37,527,325	
Employee Benefits	3000-3999	\$ 136,534,853	\$ 1,784,424	\$ 138,319,277	
Books and Supplies	4000-4999	\$ 60,213,094	\$ -	\$ 60,213,094	
Services and Other Operating Expenditures	5000-5999	\$ 111,561,218	\$ -	\$ 111,561,218	
Capital Outlay	6000-6999	\$ 9,517,358	\$ -	\$ 9,517,358	
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,000,000	\$ -	\$ 1,000,000	
Transfers of Indirect Costs	7300-7399	\$ 16,444,523	\$ -	\$ 16,444,523	
TOTAL EXPENDITURES		\$ 544,220,727	\$ 6,785,643	\$ 551,006,370	
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	
Contributions	8980-8999	\$ 132,041,940	\$ 2,687,778	\$ 134,729,718	
OPERATING SURPLUS (DEFICIT)*		\$ 94,314,477	\$ (4,097,865)	\$ 90,216,612	
BEGINNING FUND BALANCE					
	9791	\$ 80,581,761		\$ 80,581,761	
Audit Adjustments/Other Restatements	9793/9795	\$ -		\$ -	
ENDING FUND BALANCE		\$ 174,896,238	\$ (4,097,865)	\$ 170,798,373	
COMPONENTS OF ENDING FUND BALANCE:					
Nonspendable	9711-9719	\$ -	\$ -	\$ -	
Restricted	9740	\$ 174,896,238	\$ (4,097,865)	\$ 170,798,373	
Committed	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	
Unassigned/Unappropriated Amount	9790	\$ -	\$ -	\$ -	

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund CSEA Unit A and Unit B			
		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 839,910,624		\$ -	\$ 839,910,624
Federal Revenue	8100-8299	\$ 188,150,475		\$ -	\$ 188,150,475
Other State Revenue	8300-8599	\$ 324,725,893		\$ -	\$ 324,725,893
Other Local Revenue	8600-8799	\$ 18,329,957		\$ -	\$ 18,329,957
TOTAL REVENUES		\$ 1,371,116,949		\$ -	\$ 1,371,116,949
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 511,294,803	\$ -	\$ -	\$ 511,294,803
Classified Salaries	2000-2999	\$ 124,635,282	\$ 8,268,975	\$ -	\$ 132,904,257
Employee Benefits	3000-3999	\$ 333,408,468	\$ 2,950,356	\$ -	\$ 336,358,824
Books and Supplies	4000-4999	\$ 77,145,127		\$ -	\$ 77,145,127
Services and Other Operating Expenditures	5000-5999	\$ 172,965,680		\$ -	\$ 172,965,680
Capital Outlay	6000-6999	\$ 22,429,253		\$ -	\$ 22,429,253
Other Outgo (excluding Indirect Costs)	7100-7299 7400-7499	\$ 1,150,000		\$ -	\$ 1,150,000
Transfers of Indirect Costs	7300-7399	\$ (1,641,946)		\$ -	\$ (1,641,946)
TOTAL EXPENDITURES		\$ 1,241,386,667	\$ 11,219,331	\$ -	\$ 1,252,605,998
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 7,000,000	\$ -	\$ -	\$ 7,000,000
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 122,730,282	\$ (11,219,331)	\$ -	\$ 111,510,951
BEGINNING FUND BALANCE					
	9791	\$ 447,859,669			\$ 447,859,669
Audit Adjustments/Other Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 570,589,951	\$ (11,219,331)	\$ -	\$ 559,370,620
COMPONENTS OF ENDING FUND					
Nonspendable	9711-9719	\$ 2,742,050	\$ -	\$ -	\$ 2,742,050
Restricted	9740	\$ 174,896,238	\$ (4,097,865)	\$ -	\$ 170,798,373
Committed	9750-9760	\$ 335,000,000	\$ -	\$ -	\$ 335,000,000
Assigned	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 24,687,513	\$ 504,607	\$ -	\$ 25,192,120
Unassigned/Unappropriated Amount	9790	\$ 33,264,150	\$ (7,626,073)	\$ -	\$ 25,638,077

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 489,450		\$ -	\$ 489,450
Other State Revenue 8300-8599	\$ 1,606,457		\$ -	\$ 1,606,457
Other Local Revenue 8600-8799	\$ 138,395		\$ -	\$ 138,395
TOTAL REVENUES	\$ 2,234,302		\$ -	\$ 2,234,302
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,074,970		\$ -	\$ 1,074,970
Classified Salaries 2000-2999	\$ 224,638	\$ 10,388	\$ -	\$ 235,026
Employee Benefits 3000-3999	\$ 682,517	\$ 3,707	\$ -	\$ 686,224
Books and Supplies 4000-4999	\$ 46,869		\$ -	\$ 46,869
Services and Other Operating Expenditures 5000-5999	\$ 94,853		\$ -	\$ 94,853
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 46,462		\$ -	\$ 46,462
TOTAL EXPENDITURES	\$ 2,170,309	\$ 14,095	\$ -	\$ 2,184,404
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 63,993	\$ (14,095)	\$ -	\$ 49,898
BEGINNING FUND BALANCE 9791	\$ 594,239			\$ 594,239
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 658,232	\$ (14,095)	\$ -	\$ 644,137
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 658,232	\$ (14,095)	\$ -	\$ 644,137
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
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Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 33,290,386		\$ -	\$ 33,290,386
Other State Revenue 8300-8599	\$ 12,859,492		\$ -	\$ 12,859,492
Other Local Revenue 8600-8799	\$ 1,074,173		\$ -	\$ 1,074,173
TOTAL REVENUES	\$ 47,224,051		\$ -	\$ 47,224,051
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 18,250,883	\$ -	\$ -	\$ 18,250,883
Classified Salaries 2000-2999	\$ 6,260,821	\$ 305,469	\$ -	\$ 6,566,290
Employee Benefits 3000-3999	\$ 15,343,403	\$ 108,992	\$ -	\$ 15,452,395
Books and Supplies 4000-4999	\$ 4,196,357		\$ -	\$ 4,196,357
Services and Other Operating Expenditures 5000-5999	\$ 3,771,028		\$ -	\$ 3,771,028
Capital Outlay 6000-6999	\$ 122,000		\$ -	\$ 122,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,590,024		\$ -	\$ 1,590,024
TOTAL EXPENDITURES	\$ 49,534,516	\$ 414,461	\$ -	\$ 49,948,977
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (2,310,465)	\$ (414,461)	\$ -	\$ (2,724,926)
BEGINNING FUND BALANCE 9791	\$ 4,466,775			\$ 4,466,775
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,156,310	\$ (414,461)	\$ -	\$ 1,741,849
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 2,156,310	\$ (414,461)	\$ -	\$ 1,741,849
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 28,124,610		\$ -	\$ 28,124,610
Other State Revenue 8300-8599	\$ 14,610,448		\$ -	\$ 14,610,448
Other Local Revenue 8600-8799	\$ 1,986,965		\$ -	\$ 1,986,965
TOTAL REVENUES	\$ 44,722,023		\$ -	\$ 44,722,023
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 14,055,310	\$ 604,757	\$ -	\$ 14,660,067
Employee Benefits 3000-3999	\$ 8,524,707	\$ 215,777	\$ -	\$ 8,740,484
Books and Supplies 4000-4999	\$ 14,461,076		\$ -	\$ 14,461,076
Services and Other Operating Expenditures 5000-5999	\$ 1,464,787		\$ -	\$ 1,464,787
Capital Outlay 6000-6999	\$ 384,243		\$ -	\$ 384,243
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 5,430		\$ -	\$ 5,430
TOTAL EXPENDITURES	\$ 38,895,553	\$ 820,534	\$ -	\$ 39,716,087
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 5,826,470	\$ (820,534)	\$ -	\$ 5,005,936
BEGINNING FUND BALANCE				
9791	\$ 17,117,209			\$ 17,117,209
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 22,943,679	\$ (820,534)	\$ -	\$ 22,123,145
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 22,943,679	\$ (820,534)	\$ -	\$ 22,123,145
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Long Beach Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Building Fund**
 Bargaining Unit: **CSEA Unit A and Unit B**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 2nd Interim & AB1200 TALB)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ 4,500,000		\$ -	\$ 4,500,000
TOTAL REVENUES	\$ 4,500,000		\$ -	\$ 4,500,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,378,674	\$ 22,165	\$ -	\$ 1,400,839
Employee Benefits 3000-3999	\$ 820,000	\$ 7,908	\$ -	\$ 827,908
Books and Supplies 4000-4999	\$ 15,000		\$ -	\$ 15,000
Services and Other Operating Expenditures 5000-5999	\$ 33,986,296		\$ -	\$ 33,986,296
Capital Outlay 6000-6999	\$ 110,044,000		\$ -	\$ 110,044,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 146,243,970	\$ 30,073	\$ -	\$ 146,274,043
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 470,000,000	\$ -	\$ -	\$ 470,000,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 328,256,030	\$ (30,073)	\$ -	\$ 328,225,957
BEGINNING FUND BALANCE 9791	\$ 165,755,864			\$ 165,755,864
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 494,011,894	\$ (30,073)	\$ -	\$ 493,981,821
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 494,011,894	\$ (30,073)	\$ -	\$ 493,981,821
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Long Beach Unified School District
CSEA Unit A and Unit B

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 839,910,624	\$ 865,653,391	\$ 856,180,985
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 13,673,458	\$ 13,603,388	\$ 13,693,720
Other Local Revenue 8600-8799	\$ 11,039,603	\$ 11,089,657	\$ 11,163,022
TOTAL REVENUES	\$ 864,623,685	\$ 890,346,436	\$ 881,037,727
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 334,871,228	\$ 334,425,715	\$ 356,975,747
Classified Salaries 2000-2999	\$ 95,376,932	\$ 96,565,005	\$ 97,091,491
Employee Benefits 3000-3999	\$ 198,039,547	\$ 203,006,820	\$ 218,200,541
Books and Supplies 4000-4999	\$ 16,932,033	\$ 28,882,033	\$ 22,472,033
Services and Other Operating Expenditures 5000-5999	\$ 61,404,462	\$ 62,881,088	\$ 61,902,469
Capital Outlay 6000-6999	\$ 12,911,895	\$ 3,482,519	\$ 982,519
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 150,000	\$ 150,000	\$ 150,000
Transfers of Indirect Costs 7300-7399	\$ (18,086,469)	\$ (17,998,381)	\$ (13,917,502)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 701,599,628	\$ 711,394,799	\$ 743,857,298
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ (134,729,718)	\$ (136,624,960)	\$ (138,704,103)
OPERATING SURPLUS (DEFICIT)*	\$ 21,294,339	\$ 35,326,677	\$ (8,523,674)
BEGINNING FUND BALANCE			
9791	\$ 367,277,908	\$ 388,572,247	\$ 423,898,924
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 388,572,247	\$ 423,898,924	\$ 415,375,250
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740			
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 25,192,120	\$ 24,993,951	\$ 23,200,313
Unassigned/Unappropriated Amount 9790	\$ 25,638,077	\$ 61,162,923	\$ 54,432,887

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 188,150,475	\$ 204,864,816	\$ 68,856,906
Other State Revenue 8300-8599	\$ 311,052,435	\$ 175,846,512	\$ 175,182,524
Other Local Revenue 8600-8799	\$ 7,290,354	\$ 6,405,434	\$ 6,279,779
TOTAL REVENUES	\$ 506,493,264	\$ 387,116,762	\$ 250,319,209
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 176,423,575	\$ 170,720,587	\$ 117,751,209
Classified Salaries 2000-2999	\$ 37,527,325	\$ 35,067,495	\$ 34,650,072
Employee Benefits 3000-3999	\$ 138,319,277	\$ 140,811,825	\$ 121,070,686
Books and Supplies 4000-4999	\$ 60,213,094	\$ 61,932,744	\$ 26,364,805
Services and Other Operating Expenditures 5000-5999	\$ 111,561,218	\$ 99,690,517	\$ 90,016,068
Capital Outlay 6000-6999	\$ 9,517,358	\$ 6,168,424	\$ 6,165,063
Other Outgo (excluding Indirect Costs) 7100-7299	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
7400-7499			
Transfers of Indirect Costs 7300-7399	\$ 16,444,523	\$ 15,911,156	\$ 12,140,460
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 551,006,370	\$ 531,302,748	\$ 409,158,363
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 134,729,718	\$ 136,624,960	\$ 138,704,103
OPERATING SURPLUS (DEFICIT)*	\$ 90,216,612	\$ (7,561,026)	\$ (20,135,051)
BEGINNING FUND BALANCE			
9791	\$ 80,581,761	\$ 170,798,373	\$ 163,237,347
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 170,798,373	\$ 163,237,347	\$ 143,102,296
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 170,798,373	\$ 163,237,347	\$ 143,102,296
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit:

CSEA Unit A and Unit B

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 839,910,624	\$ 865,653,391	\$ 856,180,985
Federal Revenue 8100-8299	\$ 188,150,475	\$ 204,864,816	\$ 68,856,906
Other State Revenue 8300-8599	\$ 324,725,893	\$ 189,449,900	\$ 188,876,244
Other Local Revenue 8600-8799	\$ 18,329,957	\$ 17,495,091	\$ 17,442,801
TOTAL REVENUES	\$ 1,371,116,949	\$ 1,277,463,198	\$ 1,131,356,936
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 511,294,803	\$ 505,146,302	\$ 474,726,956
Classified Salaries 2000-2999	\$ 132,904,257	\$ 131,632,500	\$ 131,741,563
Employee Benefits 3000-3999	\$ 336,358,824	\$ 343,818,645	\$ 339,271,227
Books and Supplies 4000-4999	\$ 77,145,127	\$ 90,814,777	\$ 48,836,838
Services and Other Operating Expenditures 5000-5999	\$ 172,965,680	\$ 162,571,605	\$ 151,918,537
Capital Outlay 6000-6999	\$ 22,429,253	\$ 9,650,943	\$ 7,147,582
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000
Transfers of Indirect Costs 7300-7399	\$ (1,641,946)	\$ (2,087,225)	\$ (1,777,042)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,252,605,998	\$ 1,242,697,547	\$ 1,153,015,661
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 7,000,000	\$ 7,000,000	\$ 7,000,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 111,510,951	\$ 27,765,651	\$ (28,658,725)
BEGINNING FUND BALANCE			
9791	\$ 447,859,669	\$ 559,370,620	\$ 587,136,271
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 559,370,620	\$ 587,136,271	\$ 558,477,546
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 2,742,050	\$ 2,742,050	\$ 2,742,050
Restricted 9740	\$ 170,798,373	\$ 163,237,347	\$ 143,102,296
Committed 9750-9760	\$ 335,000,000	\$ 335,000,000	\$ 335,000,000
Assigned 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 25,192,120	\$ 24,993,951	\$ 23,200,313
Unassigned/Unappropriated Amount 9790	\$ 25,638,077	\$ 61,162,923	\$ 54,432,887

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Long Beach Unified School District
CSEA Unit A and Unit B

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 1,259,605,998	\$ 1,249,697,547	\$ 1,160,015,661
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 1,259,605,998	\$ 1,249,697,547	\$ 1,160,015,661
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	2.00%	2.00%	2.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 25,192,120	\$ 24,993,951	\$ 23,200,313

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 25,192,120	\$ 24,993,951	\$ 23,200,313
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 25,638,077	\$ 61,162,923	\$ 54,432,887
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 50,830,197	\$ 86,156,874	\$ 77,633,200
f.	Reserve for Economic Uncertainties Percentage	4.04%	6.89%	6.69%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Long Beach Unified School District
CSEA Unit A and Unit B

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 12,498,494
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (11,219,331)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (14,095)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (414,461)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (820,534)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (30,073)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (12,498,494)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	#####	9.8%	
Current FY Surplus/(Deficit) after settlement(s)?	#####	8.9%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 27,765,651	2.2%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(28,658,725)	(2.5%)	LCFF Rev. reduction, raise & one time fun

Deficit Reduction Plan (as necessary):

District will need to adjust spending levels in conjunction with revenue changes and out year projections.

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Long Beach Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	12,498,494
\$	(12,498,494)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



District Superintendent
(Signature)

5-8-23

Date

I hereby certify I am unable to certify



Chief Business Official
(Signature)

5/2/23

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.


K. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Long Beach Unified School District

 District Name



 District Superintendent
 (Signature)

5/17/23

 Date

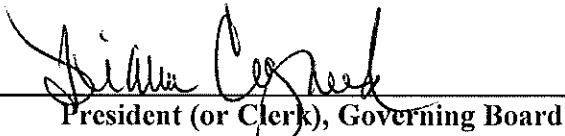
Renee Arkus, Executive Director of Fiscal Services

 Contact Person

562-997-8126

 Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on May 17, 2023, took action to approve the proposed agreement with the CSEA Unit A and Unit B Bargaining Unit(s).



 President (or Clerk), Governing Board
 (Signature)

5/17/23

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

UNIT A 2022-2023 NEGOTIATIONS

TENTATIVE AGREEMENT

ARTICLE V - Compensation

APPENDIX B - Salaries and Allowances

Salary - 2022-2023

9% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to **July 1, 2022**.

An additional one time off-schedule payment of 3% for **2022-2023** based on the unit members' earnings for the **2022-2023** fiscal year.

ARTICLE VIII - Leaves of Absence

A. **SICK LEAVE.** Every full-time probationary and permanent employee in a paid status shall be allowed full pay for absence caused by personal illness or personal incapacity as follows:

12-Month Employees	106.08 hours per year
235-Day Employees	95.88 hours per year
225-Day Employees	91.80 hours per year
220-Day Employees	89.76 hours per year
209-Day Employees	85.27 hours per year
207-Day Employees	84.46 hours per year

Other eligible employees shall be entitled to a proportionate allowance according to the assignment.

1. Each employee who receives an initial appointment after July 1 shall be credited as of the date of his/her appointment with a number of days proportional to the remainder of his/her assigned work year.
2. An employee serving an initial probationary period shall not be eligible to be paid for more than half the days of full pay for illness provided until the first day of the pay period after completion of one hundred thirty (130) days of paid service in a regular assignment.
3. Thereafter, as long as he/she remains a regular employee, he/she will be credited annually with the number of full-pay illness days provided for his/her assignment year.
4. The employee who does not complete the year of service after the July 1 yearly grant of sick leave according to his/her assignment shall have the sick leave balance reduced proportionally to the number of days to the date of his/her departure from the District. This adjustment may result in an overpayment which would be handled as described in Article V, Section A.3.
5. **Kin Care Leave (Labor Code § 233)-** Up to ½ of the employee's annual sick leave entitlement may be used to attend to an illness of or take to a doctor for preventive care the employee's child (regardless of age or dependency status), parent, parent-in-law, spouse, registered domestic partner, grandparent, grandchild, designated person (as defined by state and/or federal statute), or sibling. All employees are to report Kin Care Leave absences to their work site in accordance with Section Y of this article. The District may require evidence of facts relevant to any Kin Care Leave for which there exists the suspicion of possible abuse of leave. Where suspicion exists, the employee shall be notified of said requirement prior to the utilization of leave.

F. NO SICK LEAVE WHILE ON LEAVE OR LAYOFF. Layoff or leave of absence without pay shall not be considered an interruption of continuous service, but illness leave shall not be allowed while an employee is in a non-paid status, **except as otherwise required by law.**

I. STATUTORY LEAVE. All permanent and probationary classified employees absent from duty because of personal illness who have exhausted their full-pay illness allowance leave shall be eligible for one hundred (100) days (~~eight hundred [800] hours~~) of one-half (1/2) salary sick leave per fiscal year. Employees assigned less than full time shall be entitled to a proportionate allowance according to their percent of assignment. A permanent classified employee shall be eligible to request statutory leave when all other available

leaves have been exhausted. These ~~allowable~~ **available full-pay** leaves are illness, vacation balance, vacation accrual balance, **compensatory time, and hourly sick leave, and** Personal leave at one-half (1/2) pay **must also be utilized prior to accessing statutory leave.** A probationary classified employee shall be eligible to request statutory leave when his/her allowable illness leave (Article VIII, Section A.2.) and personal leave at one-half (1/2) pay have been exhausted. The employee shall submit a form to his/her site administrator requesting statutory leave, which includes a statement from a physician stating that the employee is unable to work. It is the responsibility of the employee to submit the form to the District-designated physician for verification of the illness or injury, and the duration of the absence after which the employee shall be eligible for statutory leave as prescribed in the Education Code. No written request or physician's statement is necessary for statutory leave for four (4) consecutive working days or less. Before an employee's statutory leave ends, the employee shall indicate his/her intentions about returning to work. If unable to return to his/her regular assignment, the District will notify the employee that he/she will be placed on the Thirty-Nine (39) Month Reemployment List and the District will also notify him/her of the following options:

1. Apply for a leave of absence without pay to start no later than the end of the statutory leave;
2. Terminate service by resignation; or
3. Request retirement, if eligible.

O. ABSENCE FOR EXAMINATION AND INTERVIEWS.

1. Every employee occupying a permanent position in the classified service shall be permitted to be absent from his/her duties during working hours in order to take any examination given by the District for which the employee is qualified **and/or for District interviews**, without deduction of pay or other penalty upon giving two (2) day notice to his/her immediate supervisor.

Every employee taking a District promotional examination for which he/she is qualified **and/or participating in District interviews**, will be granted compensating time off equal to the time required to take the examination **and/or participate in the interview**, if the examination is scheduled at a time other than during the employee's regular working hours.

- R. BEREAVEMENT LEAVE OF ABSENCE.** Employees of the District shall be granted necessary leave of absence because of the death of any member of his/her immediate

family . ~~Not more than three (3) days shall be granted if travel of less than two hundred fifty (250) miles one way is required, and not more than five (5) days shall be granted. if travel of more than two hundred fifty (250) miles one way is required.~~

ARTICLE IX - Transfers and Promotions

A. TRANSFERS.

4. An employee with permanent status may request a transfer from one position to another within the same classification. Such requests shall be in writing and submitted to the Executive Officer, Personnel Commission and Classified Employment. A transfer request shall remain active through ~~November 30~~ June 30 at which time the request must be renewed. No obligation shall exist to fill a position by transfer rather than by any other method of appointment; however, each employee will be notified that his/her transfer request has been received. Each transfer request will be so identified on the appropriate eligibility list(s). When there are fewer than three (3) transfer requests on the eligibility list, each employee requesting a transfer will be interviewed for the available position. When there are more than three (3) transfer requests on the eligibility list, the person responsible for filling the position will select at least three (3) employees requesting a transfer to be interviewed.

TA Signed by:

Date: April 17, 2023

District
Steven Rockenbach
Director, Employee Relations & Ethics

CSEA - Unit A
Kellyanna Miller
Administrator, CSEA Long Beach Chapter 2

Mitchell Stewart
CSEA Labor Relations Representative

Trinita Renfroe
CSEA Unit A Negotiations Team

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA)

UNIT B 2022-2023 NEGOTIATIONS

TENTATIVE AGREEMENT

ARTICLE V - Compensation

APPENDIX B - Salaries and Allowances

Salary - 2022-2023

9% increase to bargaining unit salary schedules, stipends, and rates of pay retroactive to **July 1, 2022**.

An additional one time off-schedule payment of 3% for **2022-2023** based on the unit members' earnings for the **2022-2023** fiscal year.

ARTICLE VIII - Leaves of Absence

A. **SICK LEAVE.** Every full-time probationary and permanent employee in a paid status shall be allowed full pay for absence caused by personal illness or personal incapacity as follows:

12-Month Employees	106.08 hours per year
235-Day Employees	95.88 hours per year
225-Day Employees	91.80 hours per year
220-Day Employees	89.76 hours per year
209-Day Employees	85.27 hours per year
207-Day Employees	84.46 hours per year

Other eligible employees shall be entitled to a proportionate allowance according to the assignment.

1. Each employee who receives an initial appointment after July 1 shall be credited as of the date of his/her appointment with a number of days proportional to the remainder of his/her assigned work year.

2. An employee serving an initial probationary period shall not be eligible to be paid for more than half the days of full pay for illness provided until the first day of the pay period after completion of one hundred thirty (130) days of paid service in a regular assignment.
3. Thereafter, as long as he/she remains a regular employee, he/she will be credited annually with the number of full-pay illness days provided for his/her assignment year.
4. The employee who does not complete the year of service after the July 1 yearly grant of sick leave according to his/her assignment shall have the sick leave balance reduced proportionally to the number of days to the date of his/her departure from the District. This adjustment may result in an overpayment which would be handled as described in Article V, Section A.3.
5. **Kin Care Leave (Labor Code § 233)**- Up to ½ of the employee's annual sick leave entitlement may be used to attend to an illness of or take to a doctor for preventive care the employee's child (regardless of age or dependency status), parent, parent-in-law, spouse, registered domestic partner, grandparent, grandchild, designated person (as defined by state and/or federal statute), or sibling. All employees are to report Kin Care Leave absences to their work site in accordance with Section Y of this article. The District may require evidence of facts relevant to any Kin Care Leave for which there exists the suspicion of possible abuse of leave. Where suspicion exists, the employee shall be notified of said requirement prior to the utilization of leave.

F. NO SICK LEAVE WHILE ON LEAVE OR LAYOFF. Layoff or leave of absence without pay shall not be considered an interruption of continuous service, but illness leave shall not be allowed while an employee is in a non-paid status, **except as otherwise required by law.**

O. ABSENCE FOR EXAMINATION AND INTERVIEWS.

1. Every employee occupying a permanent position in the classified service shall be permitted to be absent from his/her duties during working hours in order to take any examination given by the District for which the employee is qualified **and/or for District interviews**, without deduction of pay or other penalty upon giving two (2) day notice to his/her immediate supervisor.

Every employee taking a District promotional examination for which he/she is qualified **and/or participating in District interviews**, will be granted

compensating time off equal to the time required to take the examination **and/or participate in the interview**, if the examination is scheduled at a time other than during the employee's regular working hours.

- R. **BEREAVEMENT LEAVE OF ABSENCE.** Employees of the District shall be granted necessary leave of absence because of the death of any member of his/her immediate family . ~~Not more than three (3) days shall be granted if travel of less than two hundred fifty (250) miles one way is required, and not more than five (5) days shall be granted, if travel of more than two hundred fifty (250) miles one way is required.~~

ARTICLE IX - Transfers and Promotions

A. **TRANSFERS.**

4. An employee with permanent status may request a transfer from one position to another within the same classification. Such requests shall be in writing and submitted to the Executive Officer, Personnel Commission and Classified Employment. A transfer request shall remain active through ~~November 30~~ **June 30** at which time the request must be renewed. No obligation shall exist to fill a position by transfer rather than by any other method of appointment; however, each employee will be notified that his/her transfer request has been received. Each transfer request will be so identified on the appropriate eligibility list(s). When there are fewer than three (3) transfer requests on the eligibility list, each employee requesting a transfer will be interviewed for the available position. When there are more than three (3) transfer requests on the eligibility list, the person responsible for filling the position will select at least three (3) employees requesting a transfer to be interviewed.

ARTICLE XII: Evaluation Procedure

CSEA and the District agree to revisit District-proposed changes under this article during the parties' 2023-2024 reopener negotiations. This shall not count as one of the District's selected articles under Article XX, Section B of the CBA for 2023-2024 reopener negotiations.

APPENDIX J: Transportation Yard Procedures

CSEA and the District agree to revisit CSEA-proposed changes under this article during the parties' 2023-2024 reopener negotiations. This shall not count as one of CSEA's selected articles under Article XX, Section B of the CBA for 2023-2024 reopener negotiations.

TA Signed by:
District
Steven Rockenbach
Director ,Employee Relations & Ethics

Date: April 17, 2023
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